OFFICE OF THE VICE PRESIDENT FOR FINANCE
Job Description

<table>
<thead>
<tr>
<th>Functional Area:</th>
<th>Office of the Vice President for Finance, Office of the Recording Secretary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title:</td>
<td>Gift Processing Assistant 2</td>
</tr>
<tr>
<td>Position Title:</td>
<td>Gift Operations Assistant</td>
</tr>
<tr>
<td>Reports to:</td>
<td>Associate Director of Gift Operations</td>
</tr>
<tr>
<td>Prepared On:</td>
<td>October 2021 MIT Job # 20251</td>
</tr>
<tr>
<td>Level:</td>
<td>5</td>
</tr>
<tr>
<td>Salary range:</td>
<td>$26.40-28.85/hr</td>
</tr>
<tr>
<td>Hours per week/status:</td>
<td>40/Non-exempt</td>
</tr>
</tbody>
</table>

GENERAL OVERVIEW
The Office of the Vice President for Finance (VPF) works to advance MIT’s mission by supporting thoughtful stewardship and effective deployment of the Institute’s financial resources. Forward-thinking and future-oriented, this 165-person office is working to create a seamless administrative experience for MIT colleagues and make it easier for them to comply with grant, accounting, and other applicable rules. VPF also seeks to enhance the quality of financial information available to MIT and is focused on providing services that are readily adaptable to the evolving demands of an increasingly global Institute. A team-oriented office, VPF strives to exemplify financial and administrative excellence and the highest levels of integrity, inclusiveness, and accountability.

POSITION OVERVIEW STATEMENT
The Gift Processing Assistant will provide support in the Office of the Recording Secretary on services that ensure timely processing of gifts to the Institute. She/he will focus on functions to maintain integrity of all relevant gift processing data and maintain institutional documentation associated with gift operations including add new records and update databases, process gifts and pledges to MIT, conduct basic research, report and reconcile data issues. This person will also provide light administrative support to the Director of Gift Administration and Recording Secretary. Administrative responsibilities will account for 5 of hours per week, on average. The ideal candidate will be a consummate customer service professional with a keen eye for detail and an interest in fundraising and/or finance and accounting.

PRINCIPAL DUTIES AND RESPONSIBILITIES (ESSENTIAL FUNCTIONS)

- Conduct timely and accurate processing of gifts, pledges, and payments and records all in the gifts database
- Provide frontline contact and high-quality customer service in the course of responding to constituent requests received via phone, email, or in person and ensures appropriate resolution, escalating as necessary
- Respond to and in some cases delegate Request Tracker tickets while providing customer service to internal and external constituents
- Support database integrity by making necessary updates or corrections and enter biographical updates for alumni, friends, and donors
- Support and manage the Director’s calendar as needed, including scheduling appointments while accommodating multiple calendars and competing priorities
- Help prepare for meetings including finalizing agendas, preparing documentation, arranging catering, coordinating audio-visual services, and booking space
- Help ensure the smooth team operations by ordering supplies, processing mail, performing website maintenance, coordinating standing mailings, and assisting with bank deposits
- Prepare gift records, tax receipts, acknowledgment documentation, and tribute letters to honorees
- Help prepare materials for biannual pledge payment reminders
- Request and prepare giving reports to support the team’s efforts and ensure process integrity
- Create and properly maintain appropriate file systems to meet the evolving needs of the RSO
• Prepare expense-related forms, including requisitions, vouchers, requests for payment, and expense reimbursements for MIT Procurement Card purchases
• Review information entered into database for accuracy and consistency
• Act as backup to other team members as needed
• Other duties as assigned

QUALIFICATIONS

REQUIRED:
• At least three years of administrative experience, preferably in a fundraising environment
• At least one year of experience providing outstanding customer service
• Demonstrated knowledge and use of relational databases, preferably SAP and/or Advance
• Ability to work occasional evenings and weekends during peak processing seasons at calendar year-end (mid-December to mid-January) and fiscal year-end (late June to early July)
• Proficient in Microsoft Word and Excel
• Strong interpersonal and communication skills
• Demonstrated ability to use discretion and maintain confidentiality at all times
• Strong organizational skills and attention to detail
• Ability to learn tasks quickly and perform accurately

PREFERRED:
• Bachelor's degree preferred
• Proficiency in Advance, FileMaker Pro and Apple products
• Experience with Outlook calendaring software
• Familiarity with Ellucian CRM Advance gift system or similar fundraising database
• Knowledge of MIT policies, procedures, and operational systems

SUPERVISION RECEIVED
Receives supervision from the Associate Director of Gift Operations

SUPERVISION EXERCISED
None

A background check (including checking criminal records) will be required for the final candidate.

MIT is unable to provide work authorization and/or visa sponsorship for this position.

This position has a 6-month probationary period for new employees to the Institute.

MIT considers equivalent combinations of experience and education for certain jobs. All candidates who believe they possess equivalent experience and education are encouraged to apply.

MIT currently requires Covid-19 vaccination for all MIT employees who work in the United States. Individuals may request exemption from the vaccine requirement for medical or religious reasons. See MIT Now for more information on MIT’s Covid policies. Offers of employment are contingent on an applicant’s compliance with MIT’s Covid-19 vaccine/exemption requirements.
VPF benefits from a diverse and engaged workplace and seeks to further enhance our community by employing individuals from varied backgrounds. VPF actively supports MIT’s commitment to advancing a respectful and caring community that embraces diversity and empowers everyone to learn and do their best.

MIT is an equal employment opportunity employer. All qualified applicants will receive consideration for employment and will not be discriminated against on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, genetic information, veteran status, ancestry, or national or ethnic origin.